

## Sacred Heart Goals & Strategies Beginning July 1, 2017

### *Goal*

**To create a welcoming worship culture to increase participation and attendance across all ages. Including: Excellent/vibrant music program; Liturgical ministries (everyone desires to share their talents during Sunday worship); Intentionally welcoming behavior.**

### *Strategy*

Use bulletin articles, workshops, classes and a parish mission defining, and coaching the congregation on, what “intentionally welcoming behavior” looks like and entails when ALL parishioners are involved - not just greeters/ushers.

Target Date Completion: Bulletin Articles June 30, 2018

Workshops & Classes June 30, 2019

Parish Mission June 30, 2020

Person Responsible: Director of Religious Education - Cost: \$1,500 (printed materials/cost of the parish mission)

### *Strategy*

Institute “Welcome Ministry” with ministers distinct from greeters and ushers who are trained to help register new members, give tours of buildings, impart parish history, disseminate information about parish programs and ministries, take information to connect with appropriate team members, follow up with prospects by monitoring invitations extended, Mass attendance and other participation

Target Date Completion: June 30, 2020 - Person Responsible: Pastoral Associate - Cost: \$500 (printed materials)

### *Strategy*

Evaluate current state of the music program through focus groups and begin rebuilding our music program by calling forth the talent and musical interests that are already present in our pews. Current and former stakeholders must be consulted.

Target Date Completion: July 1, 2018 - Person Responsible: Director of Music and Liturgy - Cost: Minimal

### *Goal*

**Sacred Heart’s faith formation and school ministry will engage and attract parishioners to increase participation in new and existing programs by 25% by 2020.**

### *Strategy*

Invite adults to explore their prayer life and their faith life for personal and spiritual growth

Target Date Completion: June 30, 2018-Person Responsible: Director of Religious Education - Cost: \$500

### *Strategy*

Begin a praise and worship bi-weekly event on Saturday from 5:00 pm-5:30pm in the PAC, of music and prayer before the 5:45 Mass. This will be open to all parishioners of both Sacred Heart and Saint Augustine as well as any other guests that might attend. The event will be geared to the youth and young adults of the parishes.

Target Date Completion: August 1, 2017 - Person Responsible: Youth Minister - Cost: TBD, Could rent a sound system to gauge interest for \$53 a month or could purchase used equipment for \$400-\$500

### *Strategy*

In Sacred Heart Catholic media and meetings market faith formation activities.

Target Date Completion: June 30, 2020 - Person Responsible: Principal - Cost: Minimal

### *Goal*

**Continue and grow the Haiti Ministry outreach through financial support, involvement in the committee, and expanding mission trip opportunities.**

### *Strategy*

Research grants for air travel expenses to Haiti.

Target Date: July 1, 2018 - Person Responsible: Pastor - Cost: Minimal

### *Strategy*

The minutes of the committee meetings will be posted on the parish website.

Target Date: January 1, 2018 - Person Responsible: Coordinator of Communications - Cost: Minimal

### *Strategy*

Focus groups will be conducted across the parishes to better understand what is known about the Haiti Ministry and what possible activities folks are interested in participating in.

Target Date: January 1, 2018 - Person Responsible: Pastor - Cost: Minimal

*Goal*

**Develop and organize an outreach program with dedicated committee members working in collaboration with Saint Augustine to address the identified needs in Jeffersonville and Clark County.**

*Strategy*

Collaborate with Saint Augustine Parish to evaluate what is needed in Jeffersonville that we as linked parishes can do together.

Target Date: July 1, 2018 - Person Responsible: Pastoral Associate - Cost: TBD

*Strategy*

Review existing committees and their outreach programs. Review those organizations that are on our Caring Collection. Make needed changes.

Target Date: July 1, 2018 - Person Responsible: Pastoral Associate - Cost: TBD

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