

## Saint Augustine Goals & Strategies Beginning July 1, 2017

### *Goal*

**To create a welcoming worship culture to increase participation and attendance across all ages. Including: Excellent/rich music program; Liturgical ministries (everyone desires to share their talents during Sunday worship); Intentionally welcoming behavior.**

### *Strategy*

Use bulletin articles, workshops, classes and a parish mission defining, and coaching the congregation on, what “intentionally welcoming behavior” looks like and entails when ALL parishioners are involved - not just greeters/ushers.

Target Date Completion: Bulletin Articles June 30, 2018

Workshops & Classes June 30, 2019

Parish Mission June 30, 2020

Person Responsible: Director of Religious Education - Cost: \$1,500 (printed materials/cost of the parish mission)

### *Strategy*

Institute “Welcome Ministry” with ministers distinct from greeters and ushers who are trained to help register new members, give tours of buildings, impart parish history, disseminate information about parish programs and ministries, take information to connect with appropriate team members, follow up with prospects by monitoring invitations extended, Mass attendance and other participation.

Target Date Completion: June 30, 2020 - Person Responsible: Pastoral Associate - Cost: \$500 (printed materials)

### *Strategy*

Evaluate current state of the music program through focus groups and begin rebuilding our music program by calling forth the talent and musical interests that are already present in our pews.

Target Date Completion: July 1, 2018 - Person Responsible: Director of Music and Liturgy - Cost: Minimal

### *Goal*

**Enable the beauty of Saint Augustine with the development of a facilities plan and resolve other ongoing maintenance issues with the church and parish hall by July 2020 (i.e.: stained glass, ceiling, floor, HVAC, parish hall, water leak identification).**

### *Strategy*

Create a complete list of facility maintenance issues – 1) regular, 2) proactive, long-term and 3) capital expenses to include all St. Augustine facilities (church, hall, parish office and cemetery), as well as determine costs and duration of each project. This list will be prioritized according to need and cost-effectiveness.

Target Date Completion: June 30, 2018 - Person Responsible: Director of Maintenance - Cost: \$0

### *Strategy*

Preserve the beauty and structure of the stained glass windows at St. Augustine church by having the windows cleaned and by replacing the safety glass and aluminum trim around the windows. After consulting with the original company a thorough bidding process will be used to secure the best vendor for these services. Bids to be secured by June 30, 2018.

Target Date Completion: June 30, 2019 - Person Responsible: Director of Maintenance - Cost: TBD

### *Strategy*

Repair or remove and replace the existing garage at St. Augustine with a new garage. The current garage is falling down and will become a hazard in the near future. Repairs or a new garage is needed to securely house the variety of equipment that is needed to maintain the facilities at St. Augustine. A thorough bidding process will be used to secure the best vendor for these services. Bids to be secured by June 30, 2018.

Target Date Completion: June 30, 2019 - Person Responsible: Director of Maintenance - Cost: TBD

### *Strategy*

Replace roof on St. Augustine Parish Hall. This will eliminate the water leak that is believed to exist in the hall. (This step is imperative if a complete renovation of the interior of the hall is to occur at a later date). A thorough bidding process will be used to secure the best vendor for these services. Bids to be secured by June 30, 2018.

Target Date Completion: January 1, 2019 - Person Responsible: Director of Maintenance - Cost: TBD

*Goal*

**Engage a larger number of parishioners in Spiritual Life groups. (Possibilities include searching for new and engaging topics as well as promoting and strengthening existing groups)**

*Strategy*

Communicate the usccb.org Catechetical Sunday theme for 2017 "Living as Missionary Disciples."

Target Date Completion: June 30, 2018 - Person Responsible: Coordinator of Communications - Cost: \$300

*Strategy*

Engage with focus groups about their opinions of our current programs as well as programming they would be interested in.

Target Date Completion: June 30, 2018 - Person Responsible: Director of Religious Education - Cost: Minimal

*Goal*

**Increase the numbers of participants in child and youth formation- while increasing support for these programs in the parish.**

*Strategy*

To develop a drive-thru prayer ministry. Use Saint Augustine's parking lot for the means of prayer, anyone who would like to drive through and have the youth lay hands on their vehicle and be prayed for would be welcomed.

Target Date Completion: August 1, 2019 - Person Responsible: Youth Minister - Cost: Minimal, could become a fundraiser

*Strategy*

Demonstrate support of child and youth formation in the parish by forming a committee of parishioners who have been involved in the past with these ministries. This committee will evaluate what we have in our programs and seek to retain what is good. They will also reach out to registered members who aren't involved and invite them to participate.

Target Date Completion: June 30, 2018 - Person Responsible: Director of Religious Education - Cost: Minimal

*Strategy*

In Sacred Heart Catholic media and meetings market faith formation activities.

Target Date Completion: June 30, 2020 - Person Responsible: Principal - Cost: Minimal

*Goal*

**Outreach to local charities through our monthly Caring Collection- not only of our treasure but also our time and talent as volunteers through those organizations while making our presence known to the community**

*Strategy*

Through our Advent Giving Project, not only restocking their pantries, but also include with the food delivery, a letter personally inviting them to be part of Saint Augustine Parish by attending one of our weekend Masses. Also letting them know that we can be a service to them in helping them find the services that they may be in need of.

Target Date Completion: December 31, 2017 - Person Responsible: Pastoral Associate - Cost: \$10-\$20 for paper

*Strategy*

Provide more information about the charities we donate money to each month in the Caring Collection. The hope is that folks might help with the work of the charity not only with their money but also their prayers, time and talents. This would be accomplished through the use of the bulletin, our website and the Monday morning email blast.

Target Date Completion: July 1, 2018 - Person Responsible: Pastoral Associate - Cost: Minimal

*Strategy*

Collaborate with Sacred Heart Parish to evaluate what is needed in Jeffersonville that we as linked parishes can do together.

Target Date: July 1, 2018 - Person Responsible: Pastoral Associate - Cost: TBD